

A Shared Responsibility.



As a leading North American construction solutions partner, Graham succeeds because we place the Health and Safety of our people, along with the protection of our communities and the environment in which we live, above all else.

Our core Health, Safety and Environment (HSE) values influence every aspect of the Graham organization. Our health and safety policies acknowledge that people are our most important asset – whether employees, clients, subcontractors or visitors to our areas of work. All stakeholders share the responsibility.



COMMITMENT | INTEGRITY | RELIABILITY

Graham's HSE management system has been built by our Leaders who understand and are committed to the health and safety of our entire operation. This system provides a framework for excellence at all levels, providing clear management expectations, detailing employee responsibilities and serving as a mechanism for continuous improvement. Success depends on Graham's HSE key values:

LEADERSHIP

Graham management is responsible for leading the implementation of our HSE system and for supporting all company-wide initiatives as directed by the Executive HSE committee.

TRAINING

Graham's mandate is to prevent all incidents first, by understanding the risks associated with every job and individual and second, by enhancing performance with appropriate training and tools.

ACCOUNTABILITY

All personnel engaged on Graham sites must follow established policies, standards, procedures and accept responsibility for their actions. Personnel must be fit for work. Working safely is a condition of employment.

INTEGRATION

Successful execution of our HSE program is critical to Graham's future, ensuring success through improved health, productivity, reliability, quality and service.

COMPLIANCE

Graham's policies reflect significant planning and compliance with best-in-class processes and practices. Implementation is advanced by having employees help develop specific safety parameters.

Graham's HSE practices shall meet or exceed all regulated standards for health, safety and environmental performance.

CONTINUOUS IMPROVEMENT

Achieving success on all fronts is a journey, not a destination. Graham continually works to improve our performance and refine our policies and processes.

EMPLOYEE/STAKEHOLDER PARTICIPATION

Graham's success depends on all stakeholders meeting their obligations – employees acting responsibly on the job and clients, subcontractors and visitors recognizing and supporting our values and goals.

All personnel are required to refuse work when any equipment, workplace condition, or any contravention of Acts, Regulations or Codes are likely to endanger the health and safety of themselves, other people or the environment.

We continually seek input from employees, operations personnel and clients to strengthen our HSE initiatives.


William B. Flaig
President and Chief Executive Officer
Graham Group Ltd. Jan. 2012